

# **CEA Bargaining Update**

**April 3, 2023**

**CEA met with CUSD to discuss the Evaluations (9) and Leaves (12) Articles**

## **Article 9 - Evaluations**

- **CEA is interested in getting member feedback regarding adding additional evaluation methods**
- **Please complete the survey below:  
<https://forms.gle/exLmkDSA2UW4qrYB7>**
- **CEA is proposing language that allows members who meet specific criteria to be on a 5-years evaluations cycle**
- **CEA is updating an Evaluations rubric that follows the CSTP Teaching standards**

## **Article 12 – Leaves**

- **CUSD has shown no movement with Bereavement Leave**
- **CEA has compared Bereavement language with surrounding districts and is fighting for movement in travel mileage and number of paid days covered**
- **CEA is still in discussion with CUSD regarding Catastrophic Leave and donation of sick days**

**\*Next board meeting: Tuesday, April 18, 2023**