

# **CEA Bargaining Update**

## **September 21, 2023**

### **CEA met with CUSD to discuss the Salary & Health (15 & 16) and PAR (20) Articles**

#### **Articles 15 & 16 - Salary & Health**

**CEA and CUSD reached a Tentative Agreement on Salary and Benefits**

- **agreed to a 6% salary increase for all unit members on salary schedules A, B, C, D, F, H, and X \*retroactive to July 1, 2023**
- **Agreed to an additional \$3,000 contribution from CUSD to 2-party and 3-party or more health care plans**
- **Agreed to district contribution of \$10,385 in healthcare for single unit members which covers all plans in LA County with the exception of Anthem Blue Cross and PERS Platinum \*effective January 1, 2024-December 31, 2024**
- **\$1,000 stipend for unit members in their first two years who are assigned to a qualifying SPED position**
- **\$1,500 stipend for unit members in year three or more who are assigned to a qualifying SPED position**
- **Extra duty increase to \$38/hour**
- **Summer school increase to \$55/hour, excluding training**
- **No district mandated training in the summer of 2024**
- **One time off-schedule payment of 1.5% for all unit members**

#### **Article 20 - PAR**

- **Reached a Tentative Agreement with CUSD**

#### **Article 9 - Evaluations**

- **To be discussed at the next bargaining meeting**

**\*Next bargaining date: October 9, 2023**